



Diversity, equity, and inclusion are essential to our school and student success. SAC will hold ourselves accountable, as individuals and as a group, to ground decisions in diversity, equity, and inclusion as we support Montclair. We commit to decisions that create opportunities for all students to grow, achieve, and thrive.

**Denver Public Schools
Montclair School of Academics and Enrichment
School Advisory Committee
November 10, 2025
In-Person Meeting
3:30 - 5:00 pm**

Meeting Minutes

Present at the meeting: Kelly Dawkins, Lakeshia Price, Clint Duvo, Carlin Tafoya, Lupe Lopez Morales, Morgan Pinnell, Letty Gonzales, Aloma Wallace, Jessica Simmons, Scott Harris, Ash Lorenz, Shannon Burke, Markell Lucas (online).

- 1. Call to order at 3:30 pm**
- 2. Approval of September & October Minutes:** Approved by Ash Lorenz and seconded by Letty Gonzales
- 3. Discussion Items / Public Input:** Nothing added
- 4. Principal Update(s):**
 - a. Questions from last meeting:**
 - i. What is the budget impact of being short 15 students for enrollment (based on last year's projections)?
 1. This difference will have a very minor impact on our Reserve Funding.
 - ii. Status of bringing back "Explorations"
 1. This is a possibility after the new year. Clint will bring this up with SLT/ILT and report back.
 - iii. How can we increase family communication besides Thrillshare?
 1. Clint confirmed that parents sign up for Thrillshare during the registration process. Some families have put a call block on Thrillshare calls from the school. An effort is being made to have parents unblock the messages sent from the school.
 2. It might be possible to use Title 1 funds to print stickers to put on students to advertise school wide events, as we have in the past.



b. Adding Positions for Additional Support in the School

- i. Discussion of both adding and revising positions to the staff in order to provide additional support or acknowledge additional duties being performed by current staff members.
- ii. These positions will be posted on the DPS Job Opportunities website.
- iii. The anticipated cost for all three positions is approximately \$70,000 to \$80,000.
- iv. Student Support Liaison (LSS) will replace the Restorative Practice Coordinator (CPR).
 1. The Student Support Liaison will be the primary resource advocate between a network of stakeholders (school, students, families, community). They will create, adjust and implement systems to support positive student behaviors and attendance.
 2. There will be a small increase in salary for this position. Clint didn't have the exact amount at the time of the meeting.
- v. Office Support 3 (OS III) will replace one of the Office Support 2 (OS II) positions
 1. The Office Support 3 will operate under minimal supervision, while performing complex and diverse duties. They will support their team through practical application of knowledge, use of proven techniques, adherence to procedures and training the other OS II on new DPS systems. OS III would oversee the OS II position.
 2. There will be an increase in salary of \$15,000 to \$20,000.
- vi. Full Time Building Substitute Position
 1. This person will be responsible for covering classrooms when a staff member is out and a regular Guest Teacher does not pick up the job. Their first priority will be to cover any classroom teachers out, and any other positions, including Paraprofessionals that need coverage.
 2. Having this person will provide consistency to Montclair's learning environment and cut down on the times a homeroom classroom will need to be split up.
 3. Clint will find out the cost for this position and have it posted to the DPS Job Opportunities website.

5. Bell Schedule (5) No update - staying the same



6. SAC Membership Review (5)

- a. In order to have SAC Membership in compliance with the Montclair Innovation Plan, we need to add 1 parent. This was motioned by Shannon Burke and seconded by Ash Lorenz.
- b. The one open Teacher Position was filled by Scott Harris. This was motioned by Ash Lorenz and seconded by Letty Gonzales.
- c. Shannon Burke will send SAC Agenda and Meeting Minutes to Montclair staff. She will also send these to Jessica Simmons to post to the school website.

7. Revision of SAC Bylaws

- a. Any revision of SAC Bylaws need to be approved by Dec. 1, 2025.
- b. Aloma Wallace provided suggestions of revisions of the Bylaws which the committee began to review and in some cases reword.
- c. The revisions in the following sections were made. A motion to accept these changes were motioned by Morgan Pinnell and seconded by Scott Harris.
 - i. Mission Statement pg. 3
 - ii. Membership pg. 5
 - iii. Decision-Making pg. 11
- d. Ash Lorenz will send an email to form a subcommittee to review and revise the remainder of Aloma's revision suggestions.

8. Carryover items for next month's agenda:

- a. District needs to update the SPF
- b. Future Bilingual education opportunities (Lamees)
- c. Update on "Explorations" brought up to SLT/ILT
- d. Request to eliminate Platooning of grade levels.

9. Meeting adjourned at 5:00 pm